

Equality Impact Assessment

Title:	Household Waste Disposal Scheme	
Version:	1.0	
Date of draft:	June 2018	
Date approved by Equalities Group	August 2018	

Section 1A: Overview

Name of Policy, Procedure, Practice, Strategy or Service:	Household Waste Disposal Scheme
Service, Group, Team:	Waste and Recycling
Equality Assessment Lead Officer:	Head of Housing and Environmental Services
Head of Service	Director of Operations

1B: Please state the intended outcomes of the policy	How will you know these have been achieved? <i>What performance monitoring is in place?</i>
The introduction of a community based household waste collection service and schemes aimed at encouraging greater participation in kerbside recycling.	Increase in the amount of household waste that is being recycled and a reduction in the amount of household waste going to landfill.

Section 2A: The policy. How will the policy/plan/strategy impact on residents, visitors, businesses or other agencies that we work with? <i>What work has been undertaken to advise these groups about the changes planned in the policy/plan/strategy?</i>
<p>There are a number of proposals to increase access to household waste disposal that may reduce the amount of flytipping and increase the amount of recycling in the borough.</p> <ul style="list-style-type: none"> • Allow residents with brown bins that they don't use, to re-designate them for recycling only. This would increase the amount of recycling being presented in a bin and reduce littering on windy days. • To provide residents with the means of disposing of household waste, small bulky and electrical items in an area supervised by council staff, providing access to a service for residents who cannot afford to pay for bulky collections or who cannot get items to the Household Waste Recycling Centre (HWRC), in Ilkeston.

2B: What needs is the policy/service designed to meet? *You could also refer to your current Service Plans and how the policy/service fits into EBC's Corporate Plan Priorities. How does the policy, procedure, practice, strategy or service align with Corporate Priorities*

64% of households present their recycling using a blue bin that has been purchased from the council, or provided free of charge as part of the assisted collection service. Currently 12% of waste disposed of in the black bins is understood to be recyclable. As a result the council is piloting schemes that may increase the capacity for recycling and in some cases reduce the amount of household waste.

The provision of a community based household waste collection service may provide an opportunity for those residents who can not access the HWRC at Ilkeston, or who cannot afford to pay for a bulky items collection to dispose of household waste and may reduce the amount of household waste that is fly tipped.

This aligns with the corporate priorities:

- A clean safe and welcoming borough.

Improved recycling facilities and advice.

Take action to improve unsightly land and derelict and abandoned sites.

- Improved access to services.

Keep our residents well informed.

- Delivering efficient and effective services that residents need.

2C: Is the service provided subject to any element of outsourcing? *Is the service delivered in part, or in its entirety by an outside company or organisation? If challenged about a service delivered on our behalf you must show that the organisation meets the expectations with regard to equalities in its customer service and recruitment and retention of staff.*

No

Section 3A: Gathering Information

What equality monitoring information do you gather and how is this information used to develop services, functions and policies at the current time. *You could look at the take up of services, customer satisfaction (complaints and compliments) and enforcement action.*

No data is collected about the waste and recycling service. There are currently 3,000 residents on the assisted collection service who are assessed on an individual basis and are eligible for a free 140 litre blue bin.

3B: What does available data and the results of any consultations show about the take up of services? What is the impact on different groups? (qualitative and quantitative). *You could look at previous community consultation exercises, customer reviews, census data, staff feedback etc. Does your consultation identify responses by protected characteristic or identify particular community and voluntary groups that you worked with.*

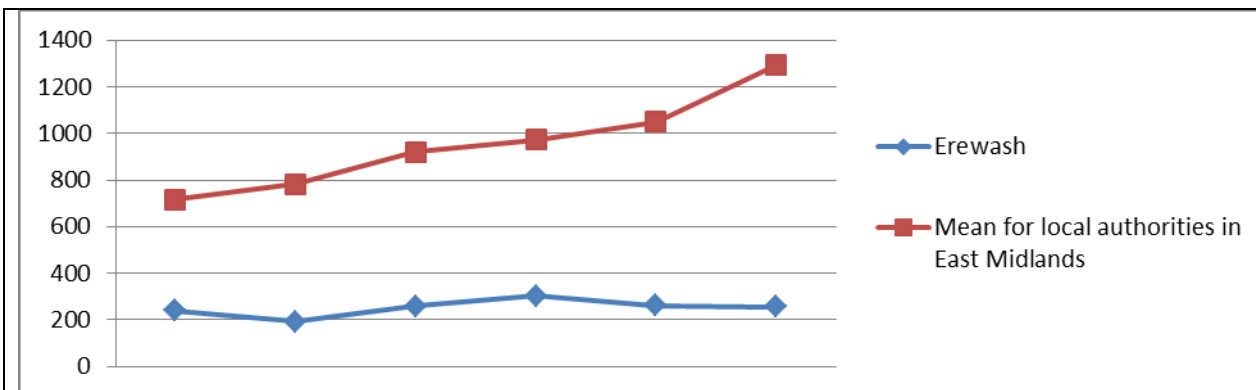
Remember: by law you are required to be able to demonstrate, through data analysis and evidence, that you have considered the impact of your service on **ALL** of the relevant protected groups. This document is just a short summary of this process and a tool to help you to check that you have taken the Equality Act 2010 and the Council's equality objectives into consideration.

Members have asked for the Waste and Recycling Service to consider additional ways of encouraging residents to recycle, allowing residents to use bins they may not be using and to be able to access a service that allows them to get rid of household waste that they are unable to take to HWRC, Ilkeston.

Data shows that 64% of households are now using a blue bin, some residents will have a free 140 litre blue bin provided as they use the assisted collection service.

In 2016/17 42.7% of household waste was sent for reuse, recycling and composting. In the same period residual household waste per household (i.e. not sent for reuse, recycling or composting) amounted to 511.40kg, higher for the mean of all local authorities in the East Midlands.

Fly tipping incidents since 2011/12 in the East Midlands show that Erewash has fewer recorded incidents of fly tipping:



Section 4: Impact Assessment *Here you need to analyse the needs of different groups and the possible impacts the service may have on them. How is the policy or decision likely to affect the **promotion of equality** and the **elimination of discrimination** in each of the groups?*

Stake Holder Group	Is this group likely to be affected in a positive way?	In what way will they be affected?	Is this group likely to be affected in a negative way?	In what way will they be affected?
Age (older people, young people)	No	Residents who are elderly or who are not able to present their bin are already offered a free 140 litre blue bin as part of the assisted collection service.	No	
People with Disabilities (Both physical and mental impairments)	No	Residents who are not able to present their bin are already offered a 140 litre blue bin as part of the assisted collection service.	No	
Gender (Women, Men, Transgender, Transsexuals)	No		No	
Race (Black, Asian,	No		No	

Minority Ethnic groups. Include people whose first language is not English)				
Sexual Orientation	No		No	
Religion and belief	No		No	
Dignity, Human Rights and Socio-economic disadvantage	Yes	Residents may be able to chose to use a brown bin for recycling at no additional charge. Residents who are unable to afford a bulky waste collection, may now be able to access the Community Household Waste Collection Service	No	
Marriage and Civil partnerships	No		No	
Pregnancy and maternity/paternity	No		No	

Section 5A: Actions How will you monitor the ongoing effect of the policy/strategy/plan?	When will this be undertaken?	Expected outcomes / performance measures	Which Corporate Plan aim will this action meet?
Any scheme that is chosen would undergo a trial period and the success of the scheme would be assessed against the cost and impact on recycling collection levels.	As part of the trial period	If successful the trial period would show an increase in recycling collection levels	A clean, safe and welcoming borough. Improved access to services. Delivering efficient services that residents need.

5B: If you have identified any negative impacts on any of the groups in section 4 how will you mitigate the effect?					
Negative impact	Action required to mitigate any potential negative impact	Outcome / performance measure	Lead Officer – who will the monitoring of this action be reported to?	Date that the monitoring will be undertaken, how often will it be done?	Which of the current Equality Objectives does this action meet? (State number *)
No					

*The objectives are:

1. **Provide a welcoming and safe place for our communities, visitors and businesses which embraces equality and is free from discrimination.**
2. **Provide relevant services that are free from discrimination and delivered in a way that is responsive and accessible.**
3. **Understand and value the diversity of our communities through community engagement**
4. **Foster an accessible and inclusive working environment for all our staff and strive to achieve a workforce that is representative and diverse.**