

# Equality Impact Assessment

Title:	<b>Community Safety Partnership Plan 2017-2020</b>	
Version:	<b>1.0</b>	
Date of draft:		<b>21.4.17</b>
Date approved by Equalities Group		<b>18.5.17</b>

## Section 1A: Overview

<b>Name of Policy, Procedure, Practice, Strategy or Service:</b>	Community Safety Partnership Plan 2017-2020
<b>Service, Group, Team:</b>	Community Safety
<b>Equality Assessment Lead Officer:</b>	Community Safety Officer
<b>Head of Service</b>	Director of Community Services

<b>1B: Please state the intended outcomes of the policy</b>	<b>How will you know these have been achieved? <i>What performance monitoring is in place?</i></b>
<p>The Community Safety Partnership Plan identifies the priority areas for all of the partners to make Erewash communities safer, in a co-ordinated approach that is evidence based and provides value for money. The plan aims to:</p> <ul style="list-style-type: none"> <li>• Reduce anti-social behaviour</li> <li>• Reduce crime</li> <li>• Support vulnerable people</li> <li>• Build empowered and resilient communities</li> </ul>	<ul style="list-style-type: none"> <li>• A reduction in the number of incidents of Anti-social behaviour (ASB)</li> <li>• A reduction in the number of young people who are involved in (ASB)</li> <li>• A reduction in the number of burglaries, incidents of vehicle crime, on-line crime, domestic and sexual abuse cases.</li> <li>• Measure improvements in community confidence and the fear of crime by including this area in the council's quarterly tracker survey.</li> </ul>

**Section 2A: The policy. How will the policy/plan/strategy impact on residents, visitors, businesses or other agencies that we work with? *What work has been undertaken to advise these groups about the changes planned in the policy/plan/strategy?***

The 2016 Strategic Intelligence Assessment has brought together data gathered by plan partners. The work of the Community Safety Team relies on the engagement of residents. The aim of the plan is to impact on individuals and communities in the borough through:

- A reduction in the incidents of anti-social behaviour (ASB) and the number of people taking part in ASB, leading to fewer victims of ASB and less fear of crime.
- A reduction in crime rates, especially the number of burglaries, vehicle and on-line crime
- provide support for those who are at risk of or are victims of crime
- reduce incidents of domestic and sexual abuse
- provide a range of channels for contacting services and engagement, resulting in greater awareness and confidence in the work of the partnership.

**2B: What needs is the policy/service designed to meet?** *You could also refer to your current Service Plans and how the policy/service fits into EBC's Corporate Plan Priorities. How does the policy, procedure, practice, strategy or service align with Corporate Priorities*

- A clean, safe and welcoming borough
- Support the use of technology – Keep residents well informed, communicate in a range of formats, provide services that are responsive
- Delivering efficient and effective services that residents need – provide help and advice in partnership, targeting those most in need and vulnerable.

**2C: Is the service provided subject to any element of outsourcing? Is the service delivered in part, or in its entirety by an outside company or organisation? If challenged about a service delivered on our behalf you must show that the organisation meets the expectations with regard to equalities in its customer service and recruitment and retention of staff.**

No – the plan is delivered in partnership

- Erewash Borough Council
- Derbyshire Police
- Derbyshire County Council
- Derbyshire Fire & Rescue Service
- National Probation Trust
- Erewash Clinical commissioning Group.

### **Section 3A: Gathering Information**

**What equality monitoring information do you gather and how is this information used to develop services, functions and policies at the current time.** *You could look at the take up of services, customer satisfaction (complaints and compliments) and enforcement action.*

The plan is a partnership document that has been drafted based on data that highlights the areas for action in the coming years up to 2020. However, the data collected is collected by the individual partners and the only area of impact for Erewash Borough Council is its work on tackling issues of Anti-Social Behaviour.

An EIA exists for the Anti-Social Behaviour Service.

**3B: What does available data and the results of any consultations show about the take up of services? What is the impact on different groups? (qualitative and quantitative).** *You could look at previous community consultation exercises, customer reviews, census data, staff feedback etc. Does your consultation identify responses by protected characteristic or identify particular community and voluntary groups that you worked with.*

**Remember:** by law you are required to be able to demonstrate, through data analysis and evidence, that you have considered the impact of your service on **ALL** of the relevant protected groups. This document is just a short summary of this process and a tool to help you to check that you have taken the Equality Act 2010 and the Council's equality objectives into consideration.

75% of the population live within 3 miles of the Nottinghamshire border, whilst the remainder of the borough is predominately rural. The different sized communities identify varied community safety challenges and whilst rural communities may experience less anti-social behaviour the impact can be greater, leaving residents feeling more isolated and vulnerable.

Almost half of the housing stock is semi-detached properties and where older residents live alongside young families this can create community tensions and contributes to higher levels of reported anti-social behaviour (40.4 calls for service, compared to the average of 36.3 for the county).

Erewash is 148<sup>th</sup>, out of 326 local authorities in the index of deprivation (1 being the most deprived). Localised pockets of significant levels of deprivation exist.

47% of the borough's crime is acquisitive crime, violent crime accounts for 25% and damage 17%. As with national trends Erewash is seeing a shift to other, including on-line crime.

Data relating to the priorities identified within the plan are not available to provide meaningful analysis. The priorities for the plan are based on the areas the partnership has identified, based on each partner's own data.

**Section 4: Impact Assessment** *Here you need to analyse the needs of different groups and the possible impacts the service may have on them. How is the policy or decision likely to affect the **promotion of equality** and the **elimination of discrimination** in each of the groups?*

Stake Holder Group	Is this group likely to be affected in a positive way?	In what way will they be affected?	Is this group likely to be affected in a negative way?	In what way will they be affected?
<p>None of the data relating to the protected characteristics can be monitored as the partnership has identified priorities based on individual areas of action/need. Data is held by those individual partners.</p> <p>The Community Safety Team contribute to the plan because of their work that focuses on anti-social behaviour, for which the team has an EIA in place.</p> <p>No EIA is required in support of the Community Safety Partnership Plan 2017-2020.</p>				

\*The objectives are:

1. **Provide a welcoming and safe place for our communities, visitors and businesses which embraces equality and is free from discrimination.**
2. **Provide relevant services that are free from discrimination and delivered in a way that is responsive and accessible.**
3. **Understand and value the diversity of our communities through community engagement**
4. **Foster an accessible and inclusive working environment for all our staff and strive to achieve a workforce that is representative and diverse.**