

Equality Impact Assessments – Screening Questionnaire (is an EIA required?)

Title:	Corporate Plan	
Version:	1.0	
Owner:	Rachel Fernandez – Performance and Communities Manager	
Date submitted to the Equalities Group:		17 March 2016
Follow up action:		
Date approved by the Equalities Group:		31 March 2016

1.What service or function are you reviewing?	In what way does this policy affect residents or visitors to the borough?
The Corporate Plan 2016	The plan identified the objectives and aims for the council and does not look at the details of delivery of individual services.
2.Lead Officer	
Rachel Fernandez – Performance and Communities Manager	

3a. Is this a new policy? If yes please state its intended outcomes.	No- The Corporate Plan is a regularly reviewed document which identifies the Corporate aims and objectives under which service delivery etc. are provided.
3.b If this is an existing policy please show how its outcomes to date have been achieved	Within the life of the Corporate Plan, new and reviewed policies, strategies and processes make reference to the Corporate Plan and which priorities that they aim to meet. Individual services identify outcomes and performance measures which they then report upon to monitor success.

4.Does your policy promote community cohesion?	Which of the protected characteristic groups does this affect?
The aims and objectives of the Corporate Plan set out the high level vision of the council. The plan does not look in detail at the service level actions that impact on groups who may have protected characteristics and is seen as “equality neutral”. Individual services will be tasked with identifying how their policies etc. meet those corporate priorities and within that demonstrate through Equality Impact Assessments how each of the protected characteristic groups are taken account of and implications for their engagement considered and potential issues resolved.	

<p>5.What consultation have you undertaken in drafting this policy?</p>	<p><i>Please provide consultation results summary, where appropriate.</i></p>
<p>Consultation has been undertaken, with the community, partners, staff and the on-line panel to identify that the aims and objectives of the plan are appropriate.</p>	
<p>6.What are the main issues relating to diversity within your policy or service area?</p>	<p><i>Some things you may wish to consider.</i></p> <ul style="list-style-type: none"> • <i>How do you think that your policy or service currently meets the needs of different communities in Erewash?</i> • <i>Do you think that your policy/service specifically contributes to promoting Equality and Diversity in Erewash, please provide data and consultation results.</i> • <i>Do you think that your policy or service presents any barriers to any community or group? If so please provide evidence?</i> • <i>Please list our proposed equality objectives, at this stage, if any?</i>
<p>The Corporate Plan provides high level aims and objectives that are seen as “equality neutral” and will not provide, at the highest level any barriers to any group with a protected characteristic.</p>	

1. Is the policy, procedure or practice linked directly to providing services to customer's or users?	NO
2. Is there any element of personal judgement by an officer involved in the delivery or implementation of the policy or procedure?	NO
3. If so could one group of people benefit favourably over another?	NO
4. If so could certain groups of people find access to the service difficult or have reduced	NO

If the answer to **any** of the last **four** questions is **yes** then you have a statutory duty to complete a full Equality Impact Assessment.